Effatha



EFFATHA BUSINESS CONSULTING

- Be Opened

Practical strategic and operational consulting for organisations ready to grow with clarity, strengthen performance, and build lasting capability.

We help founders, businesses, healthcare providers, and community organisations turn direction into action through practical consulting, stronger systems, and implementation focused support.

connect@effatha.com.au

Effatha Business Consulting

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Effatha Business Consulting works with organisations that want more than high-level consulting. We help clients solve operational bottlenecks, strengthen internal capability, improve decision making, and create the systems needed for sustainable progress.

Our approach combines strategic thinking with practical execution so that plans are not only developed but delivered with confidence and clarity.



Who We Work With

- Founders and entrepreneurs building new ventures
- Growing businesses preparing to scale with stronger systems
- Established organisations seeking better performance and operational clarity
- Healthcare and community organisations improving service capability and delivery
- Strategic partners and alliances developing collaborative growth opportunities



Our Services

Effatha

Strategic Consulting

Clarifying direction, shaping priorities, and translating strategy into practical action plans.

Operational Improvement

Strengthening workflows, systems, and operating structures to improve efficiency and performance.

Workforce and Capability

Building the people, skills, and internal capability needed to support growth and delivery.

Strategic Partnerships

Identifying and developing meaningful partnerships that create value, reach, and opportunity.

Growth and Expansion Support

Supporting organisations as they scale, reposition, and build a stronger foundation for long-term success.

Industries We Support







Our Consulting Approach

Effatha

Discover → Design → Deliver → Strengthen

- We begin by understanding your goals, challenges, and opportunities.
- We then design practical, tailored solutions that fit your context.
- We support implementation, so momentum is maintained and plans become action.
- Finally, we help strengthen capability, systems, and confidence for lasting results.



Why Effatha Business Consulting

- Practical support from strategy through implementation
- Tailored consulting grounded in real organisational needs
- A structured approach that creates clarity, momentum, and measurable progress
- Cross-sector understanding across business, healthcare, and community settings
- A focus on building long-term capability, not just delivering one-off consulting services

Founder Perspective

Effatha

"Effatha Business Consulting was founded on a simple belief: meaningful growth requires clarity, structure, and action. We work alongside organisations to build strong foundations, make confident decisions, and create lasting impact."

Sojan Steephan(Steve)

Founder & Principal Consultant

Contact Us

Effatha Business Consulting helps you build, improve, and scale with clarity and confidence.



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